

Centre for Migration and Inclusive Development

Job Description

Job Title: Medical Officer

Location: Perumbavoor, Kerala

Department: Programme

Reports to: Director - Programmes

Supervises: Nurse and Clinic Assistant cum Driver

Grade: Manager

Duration: One Year (Renewable)

Category: Short Term Contract

About CMID

Centre for Migration and Inclusive Development (CMID) is a non-profit organisation registered in India with its core office in Perumbavoor, Kerala. CMID focuses on social inclusion of migrant workers and advocates evidence informed policies and programmes that foster migrant inclusive development. Kerala has emerged as one of the major destinations of inter-state migrant workers in India. Just like every other part of India, they have poor access to healthcare due to the unavailability of quality healthcare services at a suitable location at a convenient time in a language that they can comprehend.

CMID, in collaboration with National Health Mission, Ernakulam district, Kerala, has recently rolled out *Bandhu* Clinic, a mobile medical unit that overcomes the barriers related to timing, location and language. This project is supported by Mangalore Refinery Petrochemicals (MRPL) under its CSR programme and by Evangelical Social Action Forum (ESAF) under its *Garshom Pravasimithra* Project. The project is being implemented in Ernakulam district since March 2020 and providing services at various migrant pockets in the district consistently, including Sundays.

Position Purpose

CMID requires a medical professional committed to work with the vulnerable populations at the grassroots with minimal facilities/support. S/he should be highly proficient in Hindi or Bengali language to take up the responsibility of the overall management of the clinic in coordination with National Health Mission, Ernakulam district, under the direct supervision of the Programme Director, CMID. The ideal candidate is a post graduate in community medicine (MD) or a post graduate in Public Health (MPH) who can speak Bengali and Tamil.

Duties and Responsibilities

- Overall in charge of the mobile medical unit and programme implementation
- Provide healthcare services at identified migrant pockets as per the schedule
- Coordinate with NHM on procurement of supplies, referral services and biomedical waste management
- Ensure compliance of the protocols of the Department of Health Services, Government of Kerala, in programme implementation
- Liaison with local organisations/industries that facilitate the intervention

- Organise referrals for needy patients for further diagnosis, advanced care and treatment
- Conduct Health education sessions as and when required
- Monitor and mentor the team members
- Preparation and submission of reports and participation in review meetings
- Undertake any other duty/responsibility as assigned by the supervisor

Qualification and Experience

A bachelor degree in modern medicine (MBBS) with at least one-year experience. Proficiency in speaking Hindi or Bengali is a must. Fresh post graduates in community medicine (MD Community Medicine) or Public Health (MPH) will also be considered. Previous experience of working with CSOs will be an added advantage. S/he should be willing to work during late evenings and weekends.

Skill set

- Proficiency in speaking Hindi/Bengali
- Additional proficiency in Tamil/Malayalam desirable
- Good management skills
- Excellent interpersonal skills
- Good Team player
- Good writing skills in English
- Sound understanding of health issues of migrant workers
- Good abilities to use word and data processing software

How to apply

Interested candidates are requested to apply with updated CV to jobs@cmid.org.in with the subject line indicating 'MO Bandhu Clinic'. Only shortlisted candidates will be contacted. Salary commensurate with qualifications and experience. CMID is an equal opportunity employer.

Vacancy closing date: August 31, 2020