



Centre for Migration and
Inclusive Development.

Centre for Migration and Inclusive Development

Job Description

Job Title: Field Mobiliser

Location: Kochi

Department: Programme

Reports to: Centre Coordinator

Supervises: None

Duration: One Year

Grade: Frontline Worker

Category: Short Term Contract

About CMID

Centre for Migration and Inclusive Development (CMID) is a non-profit organisation registered in India with its core office in Perumbavoor, Kerala. CMID focuses on social inclusion of migrant workers and advocates for and promotes evidence informed policies and programmes that foster migrant inclusive development. Its work ranges from grassroots interventions to advocacy for policy change. International Labour Organisation (ILO), United Nations Development Programme (UNDP), National Health Mission, Government of Kerala, Gram Vikas, ESAF, Mangalore Refinery and Petrochemicals, Cochin Shipyard Limited, Policy and Development Advisory Group, Working Peoples Coalition, etc. are some of CMID's recent collaborators. CMID implements various projects in Ernakulam district which is the commercial capital of Kerala with the largest concentration of interstate migrant workers in Kerala.

Position Purpose

CMID requires a Field Mobiliser committed to work with the migrant populations in Ernakulam district. He/she should be highly proficient in Hindi or other languages spoken by migrant workers. He/she will take care of the demand creation and facilitation of services of the CMID under the supervision of the Centre Coordinator. The Field Mobiliser will take the lead in outreach, mobilisation and legal literacy among workers.

Duties and Responsibilities

- Lead outreach events, publicity campaigns and awareness generation regarding the functions of the National Helpline and the State Facilitation Centre and their role in addressing rights violations faced by informal sector workers.
- Follow up the disputes registered with the centre through the National Helpline and facilitate their timely resolution through mediation and legal action.

- Organise regular meetings and workshops for workers on various dimensions of legal literacy and awareness, information on social security measures, government schemes and other entitlements.
- Ensure rapport building and mobilisation with various worker groups through regular visits and follow-ups to industrial areas, worksites and workers settlements.
- Facilitate workers' access to various government benefits and entitlements.
- Coordinate with the centre coordinator for the liaisoning and dialogue with local government functionaries to advocate for entitlements for workers and enable resolution of legal disputes.
- Work with and mentor community network champions in the assigned area.
- Document the services provided to beneficiaries who avail various services of CMID.
- Undertake any other duty/responsibility as assigned by the supervisor.

Qualification and Experience

The ideal candidate is a person from the migrant communities with graduation, preferably in social work/ labour welfare/social sciences or similar disciplines, with three to five years of work experience in demand creation/marketing activities. Experience in labour welfare and labour rights would be highly preferable. He/she should be highly proficient in Hindi or any other language/s spoken by migrant workers. The position demands a willingness and interest to work in the community and engage with informal sector workers, who may be difficult to reach out to. Work hours and the field area would be demanding and the candidate would need to be prepared for the same. The candidate should have a valid two-wheeler licence. The candidate should be willing to work from 1.30pm to 9.30pm from Sunday to Friday.

Skill set

- Good interpersonal communication skills
- Proficiency in Hindi or any other language spoken by migrants
- Basic English reading and writing abilities
- Good Team player

To Apply

Send your CV to jobs@cmid.org.in with a subject line 'Application: Field Mobiliser'. Only shortlisted applicants will be contacted. Applications will be accepted till 5.30pm IST on November 02, 2022.