

Centre for Migration and Inclusive Development

Job Description

Job Title: Medical Officer

Location: Ernakulam, Kerala

Department: Programme

Reports to: Programme Manager

Supervises: Nursing Staff and Clinic Assistant cum Driver

Grade: Officer

Duration: One Year (Renewable)

Category: Short Term Contract

About CMID

The Centre for Migration and Inclusive Development is an independent non-profit organisation that advocates for and promotes social inclusion of migrants in India. Established in 2016, CMID's priorities include designing, piloting and implementing programmes for mainstreaming as well as improving the quality of life of migrants. CMID's work also includes technical support in the formulation, refinement and implementation of strategies, policies and programmes that promote inclusive and sustainable development, working with diverse state and non-state actors.

Position Purpose

Kerala has emerged as one of the major destinations of inter-state migrant workers in India. An estimated four to six lakhs of migrant workers live in congested settings in Ernakulam district of Kerala. Most of these workers belong to socially and economically vulnerable populations such as Adivasis, dalits and religious minorities. CMID, in collaboration with National Health Mission, Ernakulam district, Kerala, operates Bandhu Clinics, mobile medical units that periodically visit migrant dense areas in Ernakulam district of Kerala at a time and location convenient to the workers with a team who can communicate with them. Mangalore Refinery and Petrochemicals Limited, Wipro Foundation, ESAF Small Finance Bank, Cochin Shipyard Limited, BPCL Kochi Refinery etc. are some of CMID's partners in operating the mobile clinics.

CMID requires a medical officer committed to work with the vulnerable populations at the grassroots with minimal facilities/support. He/she should be highly proficient in Hindi/Tamil/Bengali language to take up the overall responsibility of a mobile medical unit of CMID in coordination with National Health Mission, Ernakulam district. The ideal candidate is a post graduate in community medicine (MD) or a post graduate in Public Health (MPH) who can speak Bengali and Tamil. Work timings will be from 1.30pm to 9.30pm from Sunday to Friday.

Duties and Responsibilities

- Overall in charge of the mobile medical unit and programme implementation
- Provide healthcare services at identified migrant pockets as per the schedule
- Coordinate with NHM on procurement of supplies, referral services and biomedical waste management
- Ensure compliance of the protocols of the Department of Health Services, Government of Kerala, in programme implementation
- Liaison with local organizations/industries that facilitate the intervention
- Organize referrals for needy patients for further diagnosis, advanced care and treatment
- Conduct Health education sessions as and when required
- Liaison with local self-government organizations/industries/government department that facilitate the clinic
- Monitor and mentor the team members through supportive supervision
- Maintain the required records
- Prepare and submit the reports and participate in review meetings
- Ensure compliance of the protocols of the Department of Health Services, Government of Kerala, in programme implementation
- Undertake any other duty/responsibility as assigned by the supervisor

Qualification and Experience

A bachelor degree in modern medicine (MBBS) with a valid registration to practice in Kerala state with at least one-year experience. Proficiency in speaking Hindi, Tamil, Bengali or other language spoken by migrant workers is ideal. Fresh post graduates in community medicine (MD Community Medicine) or Public Health (MPH) will also be considered. Previous experience of working with CSOs will be an added advantage. He/she should be willing to work during late evenings and weekends. CMID is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of race, religion, sexual orientation or disability.

Skill Set

- Proficiency in speaking Hindi/Tamil/Bengali
- Additional proficiency in Malayalam is desirable
- Excellent interpersonal skills
- Good team player
- Good writing skills in English
- Sound understanding of health issues of migrant workers
- Good abilities to use word and data processing software

To Apply

Send your CV to jobs@cmid.org.in with a subject line 'Application: Medical Officer'. Only shortlisted applicants will be contacted. Applications will be accepted till 5.30pm IST on March 31, 2022.