

Centre for Migration and Inclusive Development

Job Description

Job Title: Nurse

Location: Ernakulam, Kerala

Department: Programme

Reports to: Programme Officer - Care & Support

Supervises: Clinic Assistant cum Driver

Grade: Officer

Duration: One year (Renewable)

Category: Short Term Contract

About CMID

The Centre for Migration and Inclusive Development is an independent non-profit organisation that advocates for and promotes social inclusion of migrants in India. Established in 2016, CMID's priorities include designing, piloting and implementing programmes for mainstreaming as well as improving the quality of life of migrants. CMID's work also includes technical support in the formulation, refinement and implementation of strategies, policies and programmes that promote inclusive and sustainable development, working with diverse state and non-state actors.

Position Purpose

Kerala has emerged as one of the major destinations of inter-state migrant workers in India. An estimated four to six lakhs of migrant workers live in congested settings in Ernakulam district of Kerala. Most of these workers belong to socially and economically vulnerable populations such as Adivasis, dalits and religious minorities. CMID, in collaboration with National Health Mission, Ernakulam district, Kerala, operates Bandhu Clinics, mobile medical units that periodically visit migrant dense areas in Ernakulam district of Kerala at a time and location convenient to the workers with a team who can communicate with them. Mangalore Refinery and Petrochemicals Limited, Wipro Foundation, ESAF Small Finance Bank, Cochin Shipyard Limited, BPCL Kochi Refinery etc. are some of CMID's partners in operating the mobile clinics.

CMID requires an experienced nurse with a commitment to work with the vulnerable populations at the grassroots with minimal facilities/support. He/she should be highly proficient in Hindi or other languages spoken by migrant workers. He/she will take care of the nursing activities of the Mobile Clinic of CMID under the supervision of the Medical Officer in charge and Programme Officer-Care and Support. The ideal candidate is a General Nursing and Midwifery diploma holder who can speak Hindi and Tamil with a minimum experience of at least two years after qualifying.

Duties and Responsibilities

- Prepare and maintain equipment and consumables for the use of the Mobile Clinic
- Undertake assessment of vitals and rapid diagnostic tests under the guidance of the Medical Officer
- Provide care and treatment services including administration of tests/medicines/injections/vaccines or other services under the supervision of the medical officer in charge
- Collect medicine/equipment/consumables/vaccine from designated public health institutions/CMID
- Maintain stock register for the medicines/vaccine vials/consumables collected and provide periodic reports
- Ensure dispensing of medicines, documentation of issue and provision of necessary counselling for treatment adherence
- Assist the Medical Officer in keeping medical records, stock and issue, reporting, referrals and other relevant documentation and reports
- Assist the Medical Officer in ensuring universal precautions, hygiene protocols, infection control, biomedical waste management and other related tasks
- Maintain cold chain and undertake necessary action in consultation with the medical officer to shift medicines/vaccines to other facilities in the case of potential risk of breach of cold chain systems
- Provide health education to vulnerable populations including patients
- Provide reassurance to the patients and make him/her at ease
- Other duties as assigned by the reporting officer

Qualification and Experience

Diploma in General Nursing and Midwifery (GNM) with an experience of two years or Diploma in Auxiliary Nurses and Midwifery (ANM) with three years' experience. The candidate should be fluent in Hindi, Bengali, Tamil or any one language spoken by the migrant workers. He/she should have good writing skills in English. Previous experience of working outside Southern India in hospitals or with CSOs will be an added advantage. He/she should be willing to work during late evenings and weekends. Work timings will be from 1.30pm to 9.30pm from Sunday to Friday.

Skill Set

- Proficiency in speaking Hindi/Bengali/Tamil
- Additional proficiency in Malayalam is desirable
- Excellent interpersonal skills
- Good team player
- Good writing skills in English
- Sound understanding of health issues of migrant workers

To Apply

Send your CV to jobs@cmid.org.in with a subject line 'Application: Nurse'. Only shortlisted applicants will be contacted. Applications will be accepted till 5.30pm IST on March 31, 2022.